

EXECUTIVE DIRECTORS

ZEN Wei Pao, William, aged 57, was appointed as an Executive Director in July 1992 and is the Chairman of the Company. He has been with the Group since 1971. He is also the Chairman of Road King Infrastructure Limited (“Road King”). He holds a Bachelor of Science Degree from The Chinese University of Hong Kong and a Master of Business Administration Degree from Asia International Open University (Macau). He also attended Executive Education Program at Harvard University. He is a member of both the Hong Kong Institution of Engineers and the Institute of Quarrying, UK. He has over 35 years of experience in civil engineering industry. Mr. Zen is responsible for the overall strategic planning and corporate marketing and development of the Group and oversees the operations of the Group’s highway and biotechnical divisions. He is the brother of Mr. Zen Wei Peu, Derek.

ZEN Wei Peu, Derek, aged 52, was appointed as an Executive Director in July 1992 and is the Vice Chairman of the Company. He has been with the Group for over 25 years. He is also the Chairman of Build King Holdings Limited (“Build King”) and an Executive Director of Road King. He holds a Bachelor of Science Degree in Engineering from The University of Hong Kong and a Master Degree of Business Administration from The Chinese University of Hong Kong and is a member of both the Institution of Civil Engineers and the Hong Kong Institution of Engineers and a fellow member of the Institute of Quarrying, UK. He has over 25 years of experience in civil engineering. Mr. Zen is responsible for the overall management of the Group and oversees the operations of the Group’s construction and quarrying divisions. He is the brother of Mr. Zen Wei Pao, William.

FONG Shiu Leung, Keter, aged 42, was appointed as an Executive Director in August 2000. He is also an Executive Director of Road King. He holds a Bachelor Degree in Arts. He is a Certified Practising Accountant in Australia and a fellow member of the Hong Kong Institute of Certified Public Accountants. He has over 15 years of experience in auditing, accounting and business advisory profession. Mr. Fong is responsible for the financial management and the accounting and secretarial departments of the Group.

NON-EXECUTIVE DIRECTORS

LAM Wai Hon, Patrick, aged 42, was appointed as a Non-executive Director in September 2000. Mr. Lam is a Chartered Accountant by training and holds a Master of Business Administration Degree from The University of Edinburgh and a Bachelor Degree from The University of Essex, the United Kingdom. He is a fellow member of the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Accountants in England and Wales, and a member of the Institute of Chartered Accountants of Ontario, Canada. Mr. Lam is presently Assistant General Manager of New World Development Company Limited. He is also an Executive Director of NWS Holdings Limited (“NWSH”) and Hong Kong Convention and Exhibition Centre (Management) Limited. Prior to joining the New World Group, Mr. Lam worked for an international accounting firm.

Directors and Senior Management

NON-EXECUTIVE DIRECTORS *(Continued)*

CHENG Chi Pang, Leslie, aged 47, was appointed as a Non-executive Director in September 2000. He is also a Non-executive Director of Build King. Dr. Cheng holds a Bachelor Degree in Business, a Master Degree of Business Administration and a Doctorate Degree of Philosophy in Business Management. He is an associate member of the Hong Kong Institute of Certified Public Accountants, the Australian Society of Certified Practising Accountants and the Taxation Institute of Hong Kong and a fellow member of the Association of Chartered Certified Accountants. He is a Certified Public Accountant in Hong Kong and has over 25 years of experience in business advisory and financial management. Dr. Cheng joined the New World Group in 1992 and was Group Financial Controller and Chief Executive of NWSH. He is now an adviser to NWSH and the Chairman of the Supervisory Board of the Macao Water Supply Company Limited. Prior to joining the New World Group, he was a senior manager of an international accounting firm.

INDEPENDENT NON-EXECUTIVE DIRECTORS

WONG Che Ming, Steve, aged 54, was appointed as an Independent Non-executive Director in July 1992. He is a practising solicitor and has been a senior partner of a law firm in Hong Kong since 1985. He holds a Bachelor of Social Science Degree in Economics from The Chinese University of Hong Kong and a Master Degree in Civil Laws from The Renmin University of China.

WAN Siu Kau, Samuel, aged 53, was appointed as an Independent Non-executive Director in September 2001. He holds a Master Degree of Business Administration from The Chinese University of Hong Kong and a Bachelor Degree in Business Administration and Accounting from The University of Hong Kong. He started his executive search career in 1988 and is presently the Managing Partner of Amrop Hever, a global executive search firm. Prior to this, he was the Managing Director of Norman Broadbent's Hong Kong and China offices and was among the first generation of recruiters to establish a search practice in China. Earlier, he worked for Bank of America and Banque Nationale de Paris on both the human resources and business side. Mr. Wan is currently a Non-executive Director of Recruit Holdings Limited whose shares are listed on the GEM Board of The Stock Exchange of Hong Kong Limited.

WONG Man Chung, Francis, aged 40, was appointed as an Independent Non-executive Director in August 2004. He is a Certified Public Accountant (Practising) and has over 15 years of experience in profession of accounting. He is a fellow member of the Association of Chartered Certified Accountants of the United Kingdom, the Hong Kong Institute of Certified Public Accountants and the Taxation Institute of Hong Kong, an associate member of the Institute of Chartered Accountants in England and Wales, and a member of the Society of Chinese Accountants and Auditors, Hong Kong. Mr. Wong is the Managing Director of Francis Wong CPA Co. Limited and is a Director of Union Alpha CPA Limited, both are professional accounting firms. Prior to that, he worked for an international accounting firm for 6 years and the Hong Kong Securities Clearing Company Limited for 2 years. Mr. Wong is currently an Independent Non-executive Director and an audit committee member of Yardway Group Limited and China Oriental Group Company Limited whose shares are listed on the Main Board of The Stock Exchange of Hong Kong Limited as well as Sys Solutions Holdings Limited whose shares are listed on the GEM Board of The Stock Exchange of Hong Kong Limited.

SENIOR MANAGEMENT

YU Sai Yen, aged 50, joined the Group in May 1996 and was appointed as the Vice Chairman of Build King in April 2004. He is also the Managing Director of Leader Construction Company Limited (“Leader Construction”). He holds a Bachelor of Science Degree in Civil Engineering from The University of Dundee. Mr. Yu is a Chartered Engineer of UK, and a fellow member of both the Hong Kong Institution of Engineers and the Institution of Civil Engineers of UK. He is also the Chairman of Civil Division of the Hong Kong Institution of Engineers. He has over 25 years of experience in project management and contract administration of large-scale civil engineering projects in site formation, reclamation, highway and railway works.

Alan **CLARKE**, aged 56, joined the Group in 1997. He is a Director and the General Manager of Kier Hong Kong Limited. He holds a Bachelor Degree in Building and is a member of the Institution of Civil Engineers and the Chartered Institute of Building. He has over 30 years of experience in civil engineering including estimating and project management.

YEH Wai Kwan, Wilson, aged 43, has been working with the Group since 1999. He is the Deputy Managing Director of Leader Construction, a Director and the General Manager of Wai Kee (Zens) Construction & Transportation Company Limited (“WKC&T”), and also a Director and the General Manager of Wai Kee China Construction Company Limited. He is a member of the Institution of Civil Engineers and fellow of the Hong Kong Institution of Engineers. He is also a Chartered Engineer of UK. He has over 20 years of experience in civil engineering in several countries including the PRC.

LUI Yau Chun, Paul, aged 44, has been working with the Group since 1998. He is a Director and the General Manager (Marine) of WKC&T, a Director and the General Manager of Leader Marine Contractors Limited (“Leader Marine”), and also the General Manager of Leader Marine L.L.C., a company registered in Sharjah-United Arab Emirates. He is a member of the Institution of Structural Engineers. He has over 20 years of experience in civil and marine engineering. Mr. Lui is responsible for managing the marine operations of WKC&T, and the operations of Leader Marine and Leader Marine L.L.C..

KO Kin Wah, Max, aged 50, joined the Group in 1997. He is a Director of Leader Civil Engineering Corporation Limited. He is a registered Professional Engineer (P.Eng) in Canada. He is also a member of the Hong Kong Institution of Engineers. He has over 25 years of experience in civil engineering and project management.

CHEUNG Kwan Man, Edmond, aged 49, joined the Group in August 1994 and is now the Group Financial Controller. Mr. Cheung holds a Master Degree of Business Administration from Heriot-Watt University, the United Kingdom and is a member of the Certified General Accountants’ Association of Canada. He has extensive auditing and accounting experience.

Directors and Senior Management

SENIOR MANAGEMENT *(Continued)*

CHANG Kam Chuen, Desmond, aged 39, joined the Group in May 1997 and is now the Financial Controller of Build King. Mr. Chang is a fellow member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. He has extensive auditing and accounting experience. Mr. Chang is responsible for the accounting department of Build King.

NG Heong Chen, aged 34, served the Group for over 10 years and is now the General Manager of the quarrying division. He holds a Bachelor of Mechanical Engineering Degree from The University of Auckland and a Master Degree of Business Administration from The Hong Kong University of Science and Technology. He is a committee member of the Institute of Quarrying, UK and has over 10 years of experience in quarrying operation.

CHIU Wai Yee, Anriena, aged 41, joined the Group in April 1995 and is now the Deputy Company Secretary. She holds a Bachelor of Administrative Studies Degree and a Master Degree of Professional Accounting and is an associate member of the Hong Kong Institute of Company Secretaries and the Institute of Chartered Secretaries and Administrators. She has extensive company secretarial experience.